

Co-op Academy Nightingale Careers

Strategic Plan



September 2024- July 2027



Vision

At Co-op Academy Nightingale, the vision for the development of CRL is to provide the very best opportunities to enable our pupils to broaden their horizons and raise their aspirations. We want our children to see a clear link and purpose between their learning experiences and their future. Our programme promotes equality of opportunity, gives exposure to the world of work, celebrates diversity and challenges stereotypes. Meaning that we can remove barriers between our children and their potential development. We want them to aim as high as possible and provide them with the knowledge, skills and motivation to achieve these dreams.

We want all of our children to leave our school with the fundamental skills to support them in their lives beyond our school, through the next stage of their education and the world of employment beyond. We aim to provide context for these skills through purposeful activities and enrichment opportunities for children to build and apply their skills. We will teach these skills in a bespoke manner to ensure that we deliver at the right level before planning for progression and seeing children advance their skills. To offer children meaning in their building of skills, we want our children to be inspired by the world of employment to see how their interests can be turned into a career and have a wealth of ideas about what they will do with their lives once they leave education.

Our CRL program is both bespoke and unique to our academy and is reviewed on an annual basis to meet our children's needs based on internal monitoring and evaluation processes. We are committed to providing a coherently planned and sequenced programme that reflects our academy's context and core values. Our programme is designed to entitle all children to develop their knowledge, skills, understanding and cultural capital to support them to go on to positive destinations that meet their aspirations and interests. With this in mind we aim to offer children meaning in their

building of skills, we want our children to be inspired by the world of employment to see how their interests can be turned into careers and have a wealth of ideas for what they will do with their lives once they leave education.

Co-op Values

Do what matters most

What matters most is ensuring that our students achieve the best possible outcomes.

Be yourself, always

We bring our best self to work, so that we each contribute a bit of our own unique Co-op difference, and respect others for doing the same.

Show you care

We care about our Co-op, our colleagues, our members, our students, their parents and communities, now and for the future.

Succeed together

Co-operating is what makes us different; we're better and stronger when we work together.

Our core purpose

I.e taken from Trust's SP

- To have strong and inspiring Career teams that have clear leadership, vision and ambition that offer high quality modern Career provision with clear intent, implementation and impact evaluation leading to continual robust planning for strategic improvements .
- To have clear and transparent student 'career learning journeys' that demonstrate progressive and well planned intended learning outcomes to support each and every student to:
 - Make informed and aspirational decisions
 - Make effective and sustained transitions
 - Be 'careers' ready
- To give full support and direction to new Career Leads, Coordinators, Advisors and new academies to the Trust to ensure new career teams offer differentiated and progressive provision

